



SCHMIER & FEURRING PROPERTIES, INC.

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To Whom It May Concern

From: Paula Winker

Authorized Agent and Project Manager

I have been privileged to have worked with CSR Heavy Construction on numerous projects over the past two decades. This Company has consistently been an important Team Member in all of these projects of many diverse scopes of work.

CSR Heavy Construction demonstrates several qualities that exemplify the distinctive culture of this company.

1. Leadership in addressing the requirements of projects and situations based on both their experience as a Contractor as well as their understanding of the Client's needs.
2. Support in exploring and selecting the best solution to meet the demands of the immediate situation.
3. Support in the Preliminary Stages of a project for preliminary cost analysis and considering design options.
4. Respecting the scheduling needs to accommodate the Tenant requirements
5. Striving to always deliver the highest quality finished product.
6. Flexibility in working with other Team Members.
7. Personal attention to each project by all levels of Staff Management
8. A family business with long term employees all of whom are committed to serving their clients.
9. A sense of integrity and fairness in all aspects of the business relationship.

Thank you for this opportunity to share my experience with CSR Heavy Construction.